

Analyst profile and training policy

Governance



BeZero

Analyst profile and training policy

BeZero Ratings are assigned by a multidisciplinary team of climate and environmental scientists, geospatial experts, data scientists and financial market analysts.

Our carbon scientists hold doctorate or postgraduate degrees in a range of areas, including environmental science, Earth sciences, and ecology. They have up to 12 years of post-qualification experience.

Our Geospatial & Earth Observation team hold PhD or postgraduate-level qualifications in a range of areas including remote sensing, environmental or Earth sciences and statistics with an average 10 years post-qualification experience.

Our data science and engineering team are all postgraduate qualified. They have backgrounds in subjects such as mathematical engineering, computer and information sciences, or astrophysics, with an average of 7 years post-graduate work experience.

These teams are supervised by a team of senior experts with doctorate or postgraduate degrees and 15-30 years experience in environmental markets, carbon science, geospatial science, financial research, and data science.

Analyst training programme

BeZero has developed a robust, bespoke, in-house programme to train its analytical team on all aspects of assigning and monitoring carbon credit ratings. This 12-week programme comprises nine distinct modules involving a rich mix of classroom and practical (assignment-based) training. All members of the ratings department's analytical team are required to undergo this training programme before they are permitted to work on any formal ratings or review engagements.

The training modules comprise, inter-alia, introduction to the carbon markets and carbon credits; finding, collecting and standardising project-level data including the nuances of carbon accounting; understanding BeZero's rating eligibility criteria and methodologies; working on a few 'mock' rating assignments; learning to prepare and present both to rating committees and clients. The training programme also involves gaining full familiarity with all internal data sources and tools, as well as broader knowledge of the carbon markets.

All analysts have to successfully pass a formal assessment at the end of each module before they can move on to the next module.

Updates and reviews

Version number	Date	Description
1.00	20/06/22	Initial release

Disclaimer

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