

# Outside engagement and professional conduct policy

Governance



BeZero

Employees need to conduct themselves in relations with individuals, companies and other entities outside of BeZero Carbon in a way that is consistent with the principles and values laid out in our Code of Conduct.

Employees may not engage in any outside employment or other activity that would create an actual or apparent conflict of interest with their employment at BeZero.

Any employees engaged in analytical activities as part of our Ratings process should be particularly sensitive to possible conflicts between their work at BeZero Carbon and any other activities or outside engagements.

Employees are expected to proactively raise any potential conflicts to the COO and seek clarification and approval. Any work for other employers, consultancy, memberships of Boards or other external engagements should be approved by the COO.

Employees should also familiarise themselves with our Conflict of Interest Policy, and for those employees engaged in analytical activities, with our Ratings Conflict of Interest Policy.

# Updates and reviews

Version number	Date	Description
1.00	14/04/24	Initial release
1.02	17/04/25	Review

## Disclaimer

The BeZero Carbon Rating of voluntary carbon credits represents BeZero Carbon's current opinion on the likelihood that carbon credits issued by a project achieve a tonne of CO<sub>2</sub>e avoided or removed. The BeZero Carbon Rating and other information made publicly available or available through the BeZero Carbon Markets platform ("Content") is made available for information purposes only. The Content and in particular the BeZero Carbon Rating sets out BeZero Carbon's opinion on a particular carbon credit or project based on publicly available information as at the date expressed and BeZero Carbon shall have no liability to anyone in respect of the Content, opinion and BeZero Carbon Rating. The Content is made available for information purposes only and you should not construe such Content as legal, tax, financial or investment advice. The Content is a statement of opinion as at the date expressed and does not constitute a solicitation, recommendation or endorsement by BeZero Carbon or any third party to invest, buy, hold or sell a carbon credit. The Content is not a statement of fact and should not be relied upon in isolation. The Content is one of many inputs used by stakeholders to understand the overall quality of any given carbon credit. BeZero Carbon shall have no liability to you for any decisions you make in respect of the Content. If you have any questions about BeZero Carbon, the BeZero Carbon Rating, the BeZero Carbon Rating methodology, qualifying criteria, rating process, any element of Content, the BeZero Carbon Markets platform or otherwise please contact us at: [commercial@bezerocarbon.com](mailto:commercial@bezerocarbon.com).